



Jharkhand State Cooperative Bank Ltd, Ranchi

1st Floor, Shaheed Chowk, Main Road, Ranchi - 834001
E-mail - mdjscb@jscb.gov.in Ph. No. 0651-2913111

APPLICATION FOR THE POST OF CHIEF EXECUTIVE OFFICER (CEO)

Applications are invited for the post of **Chief Executive Officer** by Jharkhand State Cooperative Bank Ltd. from eligible candidates who will fulfill the following 'Fit and Proper Criteria' prescribed by RBI / NABARD. The appointment will be made initially for a period of three years on contract basis.

Age :-

Not more than 62 years as on 1st April, 2025.

Qualification :-

The person to be appointed as Chief executive Officer shall at least be a :-

- i. Graduate with CAIIB/DBF/Diploma in Cooperative Business Management or equivalent qualification; or
- ii. Chartered/Cost Accountant; or
- iii. Post Graduate in any discipline.

Experience :-

The person shall have at least eight years (**preferably 10-15 years**) work experience at the middle/senior level in the banking sector. Senior/middle level for the purpose shall be taken as the third level (Scales/Cadre) onwards [i.e., excluding the first two levels (Scales/cadres) in the officer cadre] , or as the highest two levels (Scales/cadres) below the level of CEO.

Salary :-

Salary is negotiable. The candidate will get the salary at par with best industry standards and other perks as applicable.

Interested candidates may send the application in the prescribed application form (**Annexure – I**) giving all relevant details with attested copy of all testimonials/work experience along with two passport size photographs to the following address or through email (mdjscb@jscb.gov.in):-

Jharkhand State Cooperative Bank Ltd.

1st Floor, Shaheed Chowk, Main Road, Ranchi - 834001

Other Terms & Conditions are mentioned in **Annexure – II** enclosed.

The last date for receiving application shall be 28.04.2025. The shortlisted eligible candidates will be called for interview. The date of interview, decided by the Bank will be communicated to shortlisted candidates through e-mail.

Sd/-

Chairperson

Jharkhand State Cooperative Bank Ltd.

Annexure-I

	Details	
I.	Personal details of the Candidate.	
a	Full name	
b	Date of Birth	
c	Educational Qualifications	
d	Relevant Background and Experience including details of current/previous occupation	
e	Permanent Address	
f	E-mail address/Telephone Number	
g	Present Address	
h	Permanent Account Number under the Income Tax Act and name and address of Income Tax Circle	
i	Record of relevant professional achievements	
j	Relevant knowledge and experience	
k	Any other information relevant for the purpose	
II	Relevant Relationships.	
a	List of relatives if any who are connected with bank	
b	List of entities if any in which he/she is considered as interested	
c	Fund and non-fund facilities, if any, presently availed by him/her and/or by entities listed in 'b' above from bank	
d	Cases, if any, where the candidate or entities listed in 'b' above are in default or have been in default in the last five years in respect of credit facilities obtained from the bank or any other bank	

III	Proceedings, if any, against the candidate.	
a	If the candidate is a member of a professional association/body, details of disciplinary action, if any, pending or commenced or resulting in conviction in the past against him/her or whether he/she has been banned from entry into any professional/occupation at any time	
b	Details of prosecution, if any, pending or commenced or resulting in conviction in the past against the candidate and/or against any of the entities listed in II(b) for violation of economic laws and regulations	
c	Details of criminal prosecution, if any, pending or commenced or resulting in conviction in the last five years against the candidate	
d	Has the candidate or any of the entities at II(b) above been subject to any investigation at the instance of Government department or agency?	
e	Has the candidate at any time been found guilty of violation of rules/regulations/legislative requirements by customs/excise/income tax/foreign exchange/other revenue authorities, if so, give particulars.	
IV	Any other explanation/information considered relevant for judging fit and proper.	

Undertaking

I confirm that the above information is to the best of my knowledge and belief true and complete. I undertake to keep the bank fully informed, as soon as possible, of all events, which take place subsequent to my appointment, which are relevant to the information provided above.

Place :-

Date:-

(Signature)

Annexure – II

Other Terms & Conditions:-

1. Terms of engagement:-

The appointment of professional will be purely on contract basis for a period of 3 (three) years. The service may be renewed annually solely based on performance, output and desired conduct.

2. The successful candidate will have to sign a contractual agreement in prescribed format at the time of joining.

3. Other allowances will be as follows:-

a. Annual Increment

b. Vehicle (Bank may provide vehicle to the selected candidate or the selected candidate may use his own vehicle for which reimbursement will be duly paid by the Bank).

c. TA payable as per the Jharkhand Government TA Rules applicable for the Scale 12 in 7th Pay. Travelling through Airplane in Economy Class for Bank's affairs.

d. Mobile Expenses (Rs. 500/- per month)

e. Newspapers

f. Incentive may be paid as per the decision of the Board for successful target achievement.

(All allowances / perks will be paid as per the approval of Board of the Bank.)

4. Leave : - The selected candidate will be entitled to get leave at the rate of 16 days per calendar year; any absence beyond the above period will be treated as leave without compensation.

5. The contract shall not confer any right or claim of extension / absorption in the department/ bank at any point of time whatsoever. Either party (Bank or Candidate) shall have the right to terminate the contract for reasonable cause with prior notice of at least three months or compensation of three months.

6. The candidate must agree to be governed by the Code of Conduct and Discipline of the Bank.

7. The contractual Appointment with the Bank will come to an end automatically on the expiry of the period of contract.
 8. The Candidate shall sign a declaration of Secrecy.
 9. The Candidate shall sign an undertaking to protect Bank's interest.
 10. How to apply:-

Candidates are requested to send the hard copies in the prescribed format with all the testimonials along with latest 2 photographs or email the same on mdjscb@jscb.gov.in with the subject line "Application for the post of Chief Executive Officer"
 11. Date of Interview will be informed via email to the shortlisted candidates only.
 12. The Bank reserves the right to cancel / postpone the appointment if so required.
 13. No TA/DA or expenses of any kind will be paid for attending the interview.
 14. Applicant must carry two copies of the filled up Application Form which they had submitted while applying for the position mentioned in the advertisement.
 15. Applicants presently serving in any other organization are required to produce / submit NOC (No Objection Certificate) from their present employer at the time of interview.
 16. Inability to produce any of the required documents (both original and self attested copies) at the time of interview will render the application ineligible for selection.
 17. Canvassing in any form will result in disqualification.
 18. Corrigendum if any shall be published in Bank's website (www.jscb.gov.in) only.
 19. All disputes shall be submitted to the exclusive jurisdiction of the courts at Ranchi.
 20. Post selection of the suitable candidate, the appointment shall be made after due approval of NABARD / Reserve Bank of India as per NABARD's Letter Ref. No. NB.IDD/ Coop. Policy/ 2024-25 dated July 02, 2024.
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